



The path to parenthood can take many forms.

Western Health Advantage is now offering large group employers an exciting Family & Diversity Support Benefit for employees planning to have a baby.

This benefit provides plan members with pregnancy support services (with no exclusion of gender or relationship status), and without a diagnosis of infertility. It also covers pre-implantation genetic testing, supporting members with rare and life-threatening genetic conditions.*

The **Family & Diversity Support Benefit** has two separate components:

1. Pregnancy Support

Designed to demonstrate WHA's commitment to supporting diverse families who have not been diagnosed with medical infertility, this benefit will help members who are either single or in same-sex relationships as well as traditional couples as medically indicated.

- ✓ Three (3) cycles of artificial insemination (AI), if medically necessary for women
- ✓ Sperm retrieval or extraction procedure, if medically necessary for men
- ✓ Medications for ovarian stimulation, including basic laboratory tests as well as basic imaging tests related to fertility workup

2. Pre-implantation Genetic Testing

This supports the needs of a member (or first-degree relative) with a specified** rare and life-threatening genetic condition as they plan for pregnancy and require support to conceive.

* Refer to the Copayment Summary for cost, details, exclusions, and limitations. An eligible member may be referred by their doctor for these services; prior authorization is required. WHA provides this additional and distinctive benefit at no additional premium.

** Refer to the specified list of covered diagnoses.



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